

**MEMORANDUM OF AGREEMENT
BETWEEN THE WHEATLAND-CHILI CENTRAL SCHOOL DISTRICT
AND THE WHEATLAND-CHILI PARAPROFESSIONAL AND SCHOOL RELATED
PERSONNEL ASSOCIATION**

WHEREAS, the Wheatland-Chili Central School District (hereinafter referred to as, "District") and the Wheatland-Chili Paraprofessional and School Related Personnel Association (hereinafter referred to as, "Association") have agreed to a Collective Bargaining Agreement (hereinafter referred to as, "CBA") effective from July 1, 2016 through June 30, 2019; and

WHEREAS, the District and the Association believe the following to be in the best interest of both parties;


THEREFORE, the parties agree to the following:

1. In mutual settlement, the parties agree to the addition of the title Teaching Assistant to Article I – Recognition Clause of the CBA.
2. The Teaching Assistant position is defined as a School Year Employee per Article II, Section B.
3. The title Teaching Assistant will be added to the starting wage chart in Article XI – Compensation, Section 4, with a starting rate of \$16.00 per hour.
4. All terms and conditions of the CBA between the parties that apply to school year unit members will apply to the Teaching Assistant position.
5. This Memorandum of Agreement represents the full, final and complete agreement of the parties superseding any oral agreements or understandings, and may not be waived, modified or discharged orally, but only by a written agreement signed by the parties hereto.
6. This Memorandum of Agreement does not establish a precedent or constitute a past practice between the parties, but represents a special and unique circumstance.
7. Both parties enter this Memorandum of Agreement, knowingly, freely without coercion.
8. Signatures below indicate all parties being duly authorized have read the foregoing and enter into this agreement.
9. This Memorandum of Agreement shall become effective in the 2017-2018 school year.

IN WITNESS WHEREOF, this Agreement has been executed this 16th day of August, 2017 intend to be legally bound.



Dr. Deborah Leh, Superintendent of the
Wheatland-Chili School District



Date



Geraldine Estes, President of the
Wheatland-Chili Paraprofessional and
School Related Professional Association



Date